

## Our 2024/25 Gender Pay Gap Report

### Proportion of Relevant Employees

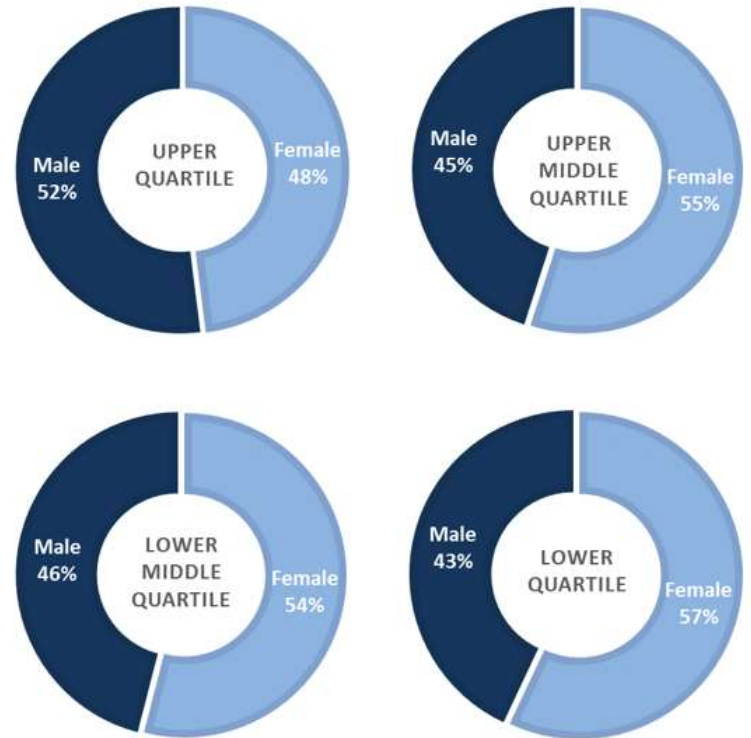


### Gender Mean and Median Pay Gaps



### Gender Pay Quartiles

The below charts show the gender distribution across four equally sized quartiles.



We are confident that men and women are paid equally for doing equivalent jobs across our company.

Amanda Martin-McRoberts  
Director  
22<sup>nd</sup> May 2024